

FELRA & UFCW
ACTIVE HEALTH PLAN
FOURTH QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME FOURTH QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,742.08	263	\$968,619
SAFEWAY	\$1,748.05	173	657,734
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,527,058
TOTAL		436	\$5,153,411

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I PART TIME FOURTH QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,168.55	55	\$106,285
SAFEWAY	\$1,174.52	11	6,118
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			533,913
TOTAL		66	\$646,316

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X FULL TIME FOURTH QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$1,138.80	52	\$177,432
GIANT	\$1,314.48	2,397	9,356,495
SAFEWAY	\$1,320.45	1,440	5,648,861
SAFEWAY DELAWARE	\$1,320.45	46	179,248
LOCAL 400 STAFF TEMPS	\$1,314.48	1	1,315
LOCAL 400 STAFF TEMPS	\$1,320.45	1	2,641
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(3,527,058)
TOTAL		3,937	\$11,838,934

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PLAN X PART TIME FOURTH QUARTER 2022
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CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$736.25	0	\$0
GIANT	\$911.93	1,397	3,783,245
SAFEWAY	\$917.90	501	1,352,256
SAFEWAY DELAWARE	\$917.90	21	57,266
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(412,637)
TOTAL		1,919	\$4,780,130

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME FOURTH QUARTER 2022
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CONTRIBUTIONS
DEPENDENT

COMPANY		RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS		\$1,478.18	0	\$0
GIANT		\$1,653.87	420	2,067,835
SAFEWAY		\$1,659.84	136	672,792
SAFEWAY DELAWARE		\$1,659.84	8	39,403
EMPLOYER CONTRIBUTION				
INCOME - RETIREE PLAN ¹				(121,275)
TOTAL			564	\$2,658,755

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN XX
FULL TIME
FOURTH QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$446.59	75	\$99,313
GIANT	\$446.59	260	353,417
SAFEWAY	\$446.59	140	185,696
SAFEWAY DELAWARE	\$446.59	3	3,980
LOCAL 400 STAFF TEMPS	\$446.59	1	1,327
TOTAL		479	\$643,733

PLAN XX PART TIME FOURTH QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$269.64	2	\$1,602
GIANT	\$269.64	408	326,468
GIANT ¹	\$408.74	6	7,318
GIANT ²	\$547.84	3	4,931
GIANT ³	\$686.94	0	0
SAFEWAY	\$269.64	220	175,845
SAFEWAY ¹	\$408.74	1	1,218
SAFEWAY ²	\$547.84	2	3,287
SAFEWAY ³	\$687.24	1	2,053
SAFEWAY DELAWARE	\$269.64	4	3,204
TOTAL		647	\$525,926

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
FULL TIME
FOURTH QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$342.92	955	\$973,910
LOCAL 400 STAFF TEMPS	\$342.92	0	0
SAFEWAY	\$342.92	477	485,765
SAFEWAY DELAWARE	\$342.92	27	28,173
TOTAL		1,459	\$1,487,848

PLAN XXX PART TIME FOURTH QUARTER 2022
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$124.19	1,802	\$664,911
GIANT ¹	\$270.91	16	12,939
GIANT ²	\$417.63	3	3,740
GIANT ³	\$564.35	0	0
SAFEWAY	\$124.19	1,075	396,890
SAFEWAY ¹	\$270.91	8	6,202
SAFEWAY ²	\$417.63	0	0
SAFEWAY ³	\$564.35	1	1,689
SAFEWAY DELAWARE	\$124.19	19	7,131
LOCAL 400 STAFF TEMPS	\$124.19	1	248
TOTAL		2,925	\$1,093,750

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL
PART TIME
FOURTH QUARTER 2022

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.99	1,357	\$104,800
SAFEWAY	\$25.99	830	64,102
SAFEWAY DELAWARE	\$25.99	22	1,670
TOTAL		2,209	\$170,572

PLAN I FULL TIME FOURTH QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$3,732		251 PART
OPTICAL BENEFIT 12	\$6.95	3,865		185 PART
TOTAL OPTICAL		\$7,597	\$5.81	
DENTAL INDIVIDUAL	\$27.60	\$19,798		240 PART
DENTAL FAMILY	\$54.72	32,910		201 PART
TOTAL DENTAL		\$52,708	\$40.30	
DRUG	\$.80/SCRIPT	\$260,694	\$199.31	3,880 SCRIPTS
HMO KAISER ¹	\$2,406.31	\$14,438		2 PART
HOSPITAL		12,600		
SURGICAL		20,653		
DIAGNOSTIC		16,649		
MAJOR MEDICAL		980,156		
MEDICAL ADMINISTRATION	\$15.47	20,065		432 PART
TOTAL MEDICAL		\$1,064,561	\$813.88	
BEHAVIORAL HEALTH	\$2.59	\$3,374	\$2.58	434 PART
BEHAVIORAL HEALTH		\$123,870	\$94.70	
E.A.P.	\$.67	\$899	\$0.69	434 PART
UM/DM	\$1.03/2.80	\$8,939	\$6.83	432 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,390	\$1.06	438 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,717	\$5.90	106 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,731	\$3.62	333 PART
HRGI/A&G CLAIM DISCOUNTER		\$76	\$0.06	
LIFE-AD&D	\$.183/.018/1000	\$4,319	\$3.30	443 PART
A & S		\$101,142	\$77.33	
SUB TOTAL		\$1,642,017	\$1,255.37	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$20,763	\$15.87	456 PART
MISCELLANEOUS		\$7,148	\$5.46	
SUB TOTAL		\$27,911	\$21.33	

TOTAL	\$1,669,928	\$1,276.70
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN I PART TIME FOURTH QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$624		42 PART
OPTICAL BENEFIT 12	\$6.95	508		24 PART
TOTAL OPTICAL		\$1,132	\$5.72	
DENTAL INDIVIDUAL	\$27.60	\$3,487		42 PART
DENTAL FAMILY	\$54.72	4,257		26 PART
TOTAL DENTAL		\$7,744	\$39.11	
DRUG	\$.80/SCRIPT	\$10,502	\$53.04	603 SCRIPTS
HMO KAISER ¹	\$2,423.74	\$0		
HOSPITAL		1,588		
SURGICAL		4,739		
DIAGNOSTIC		1,440		
MAJOR MEDICAL		250,426		
MEDICAL ADMINISTRATION	\$15.47	3,032		65 PART
TOTAL MEDICAL		\$261,225	\$1,319.32	
BEHAVIORAL HEALTH	\$2.59	\$518	\$2.62	67 PART
BEHAVIORAL HEALTH		\$2,113	\$10.67	
E.A.P.	\$.67	\$138	\$0.70	67 PART
UM/DM	\$1.03/2.80	\$1,263	\$6.38	65 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$203	\$1.03	66 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$1,495	\$7.55	21 PART
P P O CAREFIRST NETWORK	\$4.66	\$683	\$3.45	48 PART
HRGI/A&G CLAIM DISCOUNTER		\$12	\$0.06	
LIFE-AD&D	\$.183/.018/1000	\$287	\$1.45	69 PART
A & S		\$15,272	\$77.13	
SUB TOTAL		\$302,587	\$1,528.23	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$3,412	\$17.23	75 PART
MISCELLANEOUS		\$1,083	\$5.47	
SUB TOTAL		\$4,495	\$22.70	

TOTAL

\$307,082

\$1,550.93

¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN X FULL TIME FOURTH QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$58,148	\$4.92	3,916 PART
DENTAL FAMILY	\$57.65	\$282,700		1,639 PART
DENTAL INDIVIDUAL	\$28.01	189,431		2,266 PART
TOTAL DENTAL		\$472,131	\$39.97	
DRUG	\$.80/SCRIPT	\$1,469,403	\$124.41	26,237 SCRIPTS
HMO KAISER ¹	\$1,532.01	\$90,515		20 PART
MEDICAL INDIVIDUAL		4,735,463		
MEDICAL FAMILY		5,099,055		
MEDICAL ADMINISTRATION	\$15.47	181,293		3,906 PART
TOTAL MEDICAL		\$10,106,326	\$855.67	
BEHAVIORAL HEALTH	\$2.59	\$30,327	\$2.57	3,903 PART
BEHAVIORAL HEALTH		\$171,331	\$14.51	
E.A.P.	\$0.67	\$8,079	\$0.68	3,903 PART
UM/DM	\$1.03/2.80	\$90,708	\$7.68	3,906 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$13,969	\$1.18	3,902 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$67,902	\$5.75	936 PART
P P O CAREFIRST NETWORK	\$4.66	\$42,053	\$3.56	2,957 PART
HRGI/A&G CLAIM DISCOUNTER		\$688	\$0.06	
LIFE-AD&D	\$.183/.018/1000	\$17,213	\$1.46	3,923 PART
A & S		\$694,985	\$58.84	
SUB TOTAL		\$13,243,263	\$1,121.26	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$181,050	\$15.33	3,991 PART
MISCELLANEOUS		\$64,554	\$5.47	
SUB TOTAL		\$245,604	\$20.80	

TOTAL	\$13,488,867	\$1,142.06
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN X
PART TIME
FOURTH QUARTER 2022

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$27,038	\$4.70	1,821 PART
DENTAL	\$28.01	\$158,928	\$27.61	1,901 PART
DRUG	\$.80/SCRIPT	\$1,025,845	\$178.19	8,579 SCRIPTS
HMO KAISER ¹	\$1,103.44	\$19,862		6 PART
MEDICAL		2,161,298		
MEDICAL ADMINISTRATION	\$15.47	83,909		1,808 PART
TOTAL MEDICAL		\$2,265,069	\$393.45	
BEHAVIORAL HEALTH	\$2.59	\$14,150	\$2.46	1,821 PART
BEHAVIORAL HEALTH		\$27,420	\$4.76	
E.A.P.	\$0.67	\$3,770	\$0.65	1,821 PART
UM/DM	\$1.03/2.80	\$22,768	\$3.95	1,809 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,532	\$0.61	1,829 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$26,285	\$4.57	362 PART
P P O CAREFIRST NETWORK	\$4.66	\$21,060	\$3.66	1,481 PART
HRGI/A&G CLAIM DISCOUNTER		\$335	\$0.06	
LIFE-AD&D	\$.183/.018/1000	\$5,363	\$0.93	1,862 PART
A & S		\$145,139	\$25.21	
SUB TOTAL		\$3,746,702	\$650.81	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$91,083	\$15.82	2,004 PART
MISCELLANEOUS		\$31,466	\$5.47	
SUB TOTAL		\$122,549	\$21.29	

TOTAL

\$3,869,251

\$672.10

¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN X
PART TIME
FOURTH QUARTER 2022

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,604	\$5.09	579 PART
DENTAL	\$57.65	\$91,723	\$54.21	532 PART
DRUG	\$.80/SCRIPT	\$221,489	\$130.90	6,210 SCRIPTS
HMO KAISER ¹	\$1,923.41	\$46,162		8 PART
MEDICAL		1,609,971		
MEDICAL ADMINISTRATION	\$15.47	26,345		568 PART
TOTAL MEDICAL		\$1,682,478	\$994.37	
BEHAVIORAL HEALTH	\$2.59	\$4,444	\$2.63	572 PART
BEHAVIORAL HEALTH		\$35,621	\$21.05	
E.A.P.	\$.67	\$1,184	\$0.70	572 PART
UM/DM	\$1.03/2.80	\$19,157	\$11.32	567 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,026	\$1.79	584 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$9,911	\$5.86	137 PART
P P O CAREFIRST NETWORK	\$4.66	\$6,309	\$3.73	444 PART
HRGI/A&G CLAIM DISCOUNTER		\$99	\$0.06	
LIFE-AD&D	\$.183/.018/1000	\$1,680	\$0.99	583 PART
A & S		\$42,097	\$24.88	
SUB TOTAL		\$2,127,822	\$1,257.58	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$27,030	\$15.98	597 PART
MISCELLANEOUS		\$9,247	\$5.47	
SUB TOTAL		\$36,277	\$21.45	

TOTAL	\$2,164,099	\$1,279.03
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN XX FULL TIME FOURTH QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,271	\$4.36	422 PART
DENTAL FAMILY	\$33.99	\$9,952		98 PART
DENTAL INDIVIDUAL	\$16.51	16,222		330 PART
TOTAL DENTAL		\$26,174	\$18.21	
DRUG	\$.80/SCRIPT	\$26,466	\$18.42	1,241 SCRIPTS
HMO KAISER ¹	\$219.97	\$4,619		7 PART
MEDICAL INDIVIDUAL		197,456		
MEDICAL FAMILY		698,894		
MEDICAL ADMINISTRATION	\$15.47	19,524		421 PART
TOTAL MEDICAL		\$920,493	\$640.57	
BEHAVIORAL HEALTH	\$2.59	\$3,255	\$2.27	419 PART
BEHAVIORAL HEALTH		\$6,868	\$4.78	
UM/DM	\$1.03/2.80	\$7,605	\$5.29	421 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,191	\$0.83	430 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$7,550	\$5.25	104 PART
P P O CAREFIRST NETWORK	\$4.66	\$4,612	\$3.21	324 PART
LIFE-AD&D	\$183/.018/1000	\$1,307	\$0.91	434 PART
A & S		\$24,657	\$17.16	
SUB TOTAL		\$1,036,449	\$721.26	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$22,362	\$15.56	493 PART
MISCELLANEOUS		\$7,854	\$5.47	
SUB TOTAL		\$30,216	\$21.03	

TOTAL

\$1,066,665

\$742.29

¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN XX PART TIME FOURTH QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,196	\$3.19	417 PART
DENTAL FAMILY	\$33.99	\$1,354		13 PART
DENTAL INDIVIDUAL	\$16.51	20,265		413 PART
DENTAL		\$21,619	\$11.14	
DRUG	\$.80/SCRIPT	\$142,387	\$73.36	1,417 SCRIPTS
HMO KAISER ¹	\$219.97	\$1,980		3 PART
MEDICAL INDIVIDUAL		249,123		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$15.47	19,230		414 PART
TOTAL MEDICAL		\$270,333	\$139.28	
BEHAVIORAL HEALTH	\$2.59	\$3,247	\$1.67	418 PART
BEHAVIORAL HEALTH		\$16,046	\$8.27	
UM/DM	\$1.03/2.80	\$5,449	\$2.81	414 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$859	\$0.44	423 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$4,872	\$2.51	67 PART
P P O CAREFIRST NETWORK	\$4.66	\$5,114	\$2.63	360 PART
LIFE-AD&D	\$.183/.018/1000	\$647	\$0.33	429 PART
A & S		\$11,670	\$6.01	
SUB TOTAL		\$488,439	\$251.64	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$31,363	\$16.16	689 PART
MISCELLANEOUS		\$10,609	\$5.47	
SUB TOTAL		\$41,972	\$21.63	

TOTAL

\$530,411	\$273.27
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN XXX FULL TIME FOURTH QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,830	\$2.70	797 PART
DENTAL FAMILY	\$33.99	\$21,018		207 PART
DENTAL INDIVIDUAL	\$16.51	28,359		578 PART
TOTAL DENTAL		\$49,377	\$11.28	
DRUG	\$.80/SCRIPT	\$212,906	\$48.64	2,609 SCRIPTS
HMO KAISER ¹	\$351.37	\$12,327		12 PART
MEDICAL INDIVIDUAL		412,610		
MEDICAL FAMILY		267,199		
MEDICAL ADMINISTRATION	\$15.47	37,359		805 PART
TOTAL MEDICAL		\$729,495	\$166.67	
BEHAVIORAL HEALTH	\$2.59	\$6,234	\$1.42	802 PART
BEHAVIORAL HEALTH		\$3,578	\$0.82	
UM/DM	\$1.03/2.80	\$15,095	\$3.45	806 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,334	\$0.53	801 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$14,345	\$3.28	198 PART
P P O CAREFIRST NETWORK	\$4.66	\$8,409	\$1.92	591 PART
LIFE-AD&D	\$.183/.018/1000	\$2,418	\$0.55	802 PART
A & S		\$39,765	\$9.08	
SUB TOTAL		\$1,095,786	\$250.34	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$63,012	\$14.40	1,378 PART
MISCELLANEOUS		\$23,923	\$5.47	
SUB TOTAL		\$86,935	\$19.87	

TOTAL	\$1,182,721	\$270.21
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN XXX PART TIME FOURTH QUARTER 2022
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,236	\$1.28	757 PART
DENTAL FAMILY	\$33.99	\$1,693		17 PART
DENTAL INDIVIDUAL	\$16.51	37,614		766 PART
DENTAL		\$39,307	\$4.48	
DRUG	\$.80/SCRIPT	\$54,665	\$6.23	2,155 SCRIPTS
HMO KAISER ¹	\$219.52	\$10,098		15 PART
MEDICAL INDIVIDUAL		640,475		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION	\$15.47	41,492		894 PART
TOTAL MEDICAL		\$692,065	\$78.87	
BEHAVIORAL HEALTH	\$2.59	\$7,009	\$0.80	902 PART
BEHAVIORAL HEALTH		\$3,218	\$0.37	
UM/DM	\$1.03/2.80	\$11,707	\$1.33	894 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,845	\$0.21	918 PART
P.P.O CAREFIRST FLEXLINK	\$23.55	\$14,568	\$1.66	201 PART
P P O CAREFIRST NETWORK	\$4.66	\$10,196	\$1.16	717 PART
LIFE-AD&D	\$.183/.018/1000	\$1,333	\$0.15	884 PART
A & S		\$10,196	\$1.16	
SUB TOTAL		\$857,345	\$97.70	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$136,203	\$15.52	2,981 PART
MISCELLANEOUS		\$47,961	\$5.47	
SUB TOTAL		\$184,164	\$20.99	

TOTAL	\$1,041,509	\$118.69
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¹RATE CHANGE EFFECTIVE OCTOBER 2022

PLAN XL PART TIME FOURTH QUARTER 2022

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,832	\$0.73	325 PART
DENTAL	\$16.51	\$16,383	\$2.47	334 PART
LIFE-AD&D	\$.183/.018/1000	\$600	\$0.09	398 PART
A & S		\$3,853	\$0.58	
SUB TOTAL		\$25,668	\$3.87	

OPERATING EXPENSES

ADMINISTRATION	\$15.10	\$100,611	\$15.18	2,221 PART
MISCELLANEOUS		\$36,221	\$5.47	
SUB TOTAL		\$136,832	\$20.65	

TOTAL		\$162,500	\$24.52	
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PLAN I
FULL TIME
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653	\$1,999,050	\$1,979,949	\$7,810,043
EMPLOYER CONTR - RETIREE	3,244,457	3,210,667	3,173,119	3,173,462	12,801,705
MISC. INCOME - RETIREE	810,336	782,952	773,222	788,579	3,155,089
-LOA	0	0	0	0	0
-COBRA	3,677	1,226	2,451	7,668	15,022
-HMO COPAY	11,929	2,578	12,983	8,012	35,502

TOTAL	\$6,009,790	\$5,889,076	\$5,960,825	\$5,957,670	\$23,817,361
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204	\$1,297,724	\$1,064,561	\$4,664,031
RETIREE	3,338,605	3,220,287	3,238,617	3,728,096	13,525,605
A & S	158,344	147,129	133,068	101,142	539,683
DENTAL	58,640	52,554	53,715	52,708	217,617
DRUG	481,080	419,071	645,945	260,694	1,806,790
BEHAVIORAL HEALTH	122,883	296,608	238,767	127,244	785,502
OPTICAL	8,325	8,066	7,809	7,597	31,797
LIFE & AD & D	4,723	4,579	4,440	4,319	18,061
UM/DM	9,672	9,467	9,177	8,939	37,255
PRESCRIPTION CARE MNGMT	1,552	1,485	1,439	1,390	5,866
E.A.P.	985	955	927	899	3,766
P.P.O.	14,293	13,467	12,795	12,524	53,079
OPERATING EXPENSE	29,420	29,963	28,766	27,911	116,060

TOTAL EXPENSE	\$5,405,064	\$5,328,835	\$5,673,189	\$5,398,024	\$21,805,112
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SURPLUS (DEFICIT)	\$604,726	\$560,241	\$287,636	\$559,646	\$2,012,249
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AVERAGE INCOME	\$4,244	\$4,267	\$4,425	\$4,555	\$4,373
AVERAGE EXPENSE	\$3,817	\$3,861	\$4,212	\$4,127	\$4,004
SURPLUS (DEFICIT)	\$427	\$406	\$213	\$428	\$369

TOTAL PARTICIPANTS	472	460	449	436	454
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PLAN I
PART TIME
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863	\$203,668	\$187,473	\$898,228
EMPLOYER CONTR - RETIREE	499,421	503,572	489,849	458,843	1,951,685
MISC. INCOME - RETIREE	174,529	170,000	168,130	170,752	683,411
-LOA	0	0	0	0	0
-COBRA	3,063	0	0	1,761	4,824
-HMO COPAY	0	0	0	0	0

TOTAL	\$930,237	\$927,435	\$861,647	\$818,829	\$3,538,148
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EXPENSES

MEDICAL	\$421,151	\$230,881	\$307,953	\$261,225	\$1,221,210
RETIREE	570,777	530,851	551,394	701,096	2,354,118
A & S	8,062	9,708	10,384	15,272	43,426
DENTAL	9,145	8,204	8,286	7,744	33,379
DRUG	89,085	55,686	68,114	10,502	223,387
BEHAVIORAL HEALTH	1,208	1,360	1,369	2,631	6,568
OPTICAL	1,347	1,311	1,231	1,132	5,021
LIFE & AD & D	325	319	310	287	1,241
UM/DM	1,495	1,458	1,380	1,263	5,596
PRESCRIPTION CARE MNGMT	238	230	218	203	889
E.A.P.	163	158	148	138	607
P.P.O.	2,485	2,357	2,269	2,190	9,301
OPERATING EXPENSE	4,827	4,917	4,780	4,495	19,019

TOTAL EXPENSE	\$1,110,308	\$847,440	\$957,836	\$1,008,178	\$3,923,762
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SURPLUS (DEFICIT)	(\$180,071)	\$79,995	(\$96,189)	(\$189,349)	(\$385,614)
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AVERAGE INCOME	\$3,975	\$4,015	\$3,934	\$4,136	\$4,015
AVERAGE EXPENSE	\$4,745	\$3,669	\$4,374	\$5,092	\$4,470
SURPLUS (DEFICIT)	(\$770)	\$346	(\$440)	(\$956)	(\$455)

TOTAL PARTICIPANTS	78	77	73	66	74
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PLAN X
FULL TIME
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681	\$11,526,439	\$11,838,934	\$45,505,280
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	23,282	19,772	18,492	14,352	75,898
-HMO COPAY	52,307	48,478	45,298	44,423	190,506

TOTAL INCOME	\$11,170,815	\$11,112,931	\$11,590,229	\$11,897,709	\$45,771,684
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154	\$9,046,707	\$10,106,326	\$39,108,134
A & S	757,603	867,057	890,508	694,985	3,210,153
DENTAL	498,101	472,188	475,055	472,131	1,917,475
DRUG	3,163,071	2,774,863	4,190,145	1,469,403	11,597,482
BEHAVIORAL HEALTH	150,513	104,688	104,141	201,658	561,000
OPTICAL	59,444	59,168	58,316	58,148	235,076
LIFE & AD & D	17,565	17,560	17,378	17,213	69,716
UM/DM	92,532	91,773	90,084	90,708	365,097
PRESCRIPTION CARE MNGMT	14,705	14,460	14,096	13,969	57,230
E.A.P.	8,244	8,217	8,093	8,079	32,633
P.P.O.	114,030	112,268	110,840	110,643	447,781
OPERATING EXPENSE	243,638	255,121	248,559	245,604	992,922

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$15,253,922	\$13,488,867	\$58,594,699
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	(\$3,663,693)	(\$1,591,158)	(\$12,823,015)
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AVERAGE INCOME	\$927	\$931	\$982	\$1,007	\$962
AVERAGE EXPENSE	\$1,298	\$1,191	\$1,292	\$1,142	\$1,231
SURPLUS (DEFICIT)	(\$371)	(\$260)	(\$310)	(\$135)	(\$269)

TOTAL PARTICIPANTS	4,017	3,979	3,934	3,937	3,967
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PLAN X
PART TIME
FOURTH QUARTER 2022

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403	\$4,835,471	\$4,780,130	\$18,362,044
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	19,000	18,317	13,035	17,177	67,529
-HMO COPAY	9,210	7,982	10,571	10,491	38,254

TOTAL INCOME	\$4,495,250	\$4,305,702	\$4,859,077	\$4,807,798	\$18,467,827
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946	\$2,700,731	\$2,265,069	\$11,215,957
A & S	155,011	171,111	191,940	145,139	663,201
DENTAL	171,024	158,235	163,590	158,928	651,777
DRUG	1,549,329	1,333,589	1,604,943	1,025,845	5,513,706
BEHAVIORAL HEALTH	18,950	55,816	17,335	41,570	133,671
OPTICAL	30,155	29,077	27,968	27,038	114,238
LIFE & AD & D	5,948	5,761	5,563	5,363	22,635
UM/DM	24,862	24,126	23,283	22,768	95,039
PRESCRIPTION CARE MNGMT	3,951	3,780	3,643	3,532	14,906
E.A.P.	4,205	4,061	3,895	3,770	15,931
P.P.O.	53,826	51,208	48,779	47,680	201,493
OPERATING EXPENSES	132,704	133,957	126,853	122,549	516,063

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$4,918,523	\$3,869,251	\$19,158,617
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	(\$59,446)	\$938,547	(\$690,790)
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AVERAGE INCOME	\$703	\$700	\$816	\$835	\$764
AVERAGE EXPENSE	\$731	\$926	\$826	\$672	\$789
SURPLUS (DEFICIT)	(\$28)	(\$226)	(\$10)	\$163	(\$25)

TOTAL PARTICIPANTS	2,132	2,050	1,984	1,919	2,021
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PLAN X
PART TIME
FOURTH QUARTER 2022

DEPENDENT
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397	\$2,717,966	\$2,658,755	\$11,013,529
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	16,845	17,611	20,265	19,656	74,377

TOTAL INCOME	\$2,864,256	\$2,807,008	\$2,738,231	\$2,678,411	\$11,087,906
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065	\$1,918,224	\$1,682,478	\$6,974,058
A & S	45,064	62,838	43,335	42,097	193,334
DENTAL	108,439	94,036	95,107	91,723	389,305
DRUG	802,652	695,931	849,464	221,489	2,569,536
BEHAVIORAL HEALTH	28,091	15,915	9,819	40,065	93,890
OPTICAL	9,638	9,282	8,994	8,604	36,518
LIFE & AD & D	1,870	1,793	1,751	1,680	7,094
UM/DM	21,230	20,574	19,767	19,157	80,728
PRESCRIPTION CARE MNGMT	3,426	3,274	3,149	3,026	12,875
E.A.P.	1,327	1,278	1,236	1,184	5,025
P.P.O.	18,803	17,695	17,131	16,319	69,948
OPERATING EXPENSE	38,987	39,595	37,881	36,277	152,740

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$3,005,858	\$2,164,099	\$10,585,051
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SURPLUS (DEFICIT)	\$45,438	\$210,732	(\$267,627)	\$514,312	\$502,855
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AVERAGE INCOME	\$1,520	\$1,519	\$1,544	\$1,583	\$1,542
AVERAGE EXPENSE	\$1,496	\$1,405	\$1,695	\$1,279	\$1,469
SURPLUS (DEFICIT)	\$24	\$114	(\$151)	\$304	\$73

TOTAL PARTICIPANTS	628	616	591	564	600
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PLAN XX FULL TIME FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975	\$639,977	\$643,733	\$2,439,707
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,416	4,957	(354)	1,109	7,128
-HMO COPAY	0	0	0	0	0

TOTAL INCOME	\$580,438	\$581,932	\$639,623	\$644,842	\$2,446,835
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EXPENSES

MEDICAL	\$626,774	\$1,303,275	\$852,198	\$920,493	\$3,702,740
A & S	36,401	31,673	28,547	24,657	121,278
DENTAL	26,800	24,180	26,401	26,174	103,555
DRUG	110,466	125,592	141,318	26,466	403,842
BEHAVIORAL HEALTH	4,330	8,976	5,008	10,123	28,437
OPTICAL	6,574	6,454	6,435	6,271	25,734
LIFE & AD & D	1,332	1,343	1,318	1,307	5,300
UM/DM	7,917	7,757	7,897	7,605	31,176
PRESCRIPTION CARE MNGMT	1,254	1,226	1,211	1,191	4,882
P.P.O.	12,329	12,476	12,442	12,162	49,409
OPERATING EXPENSE	29,793	30,884	30,017	30,216	120,910

TOTAL EXPENSE	\$863,970	\$1,553,836	\$1,112,792	\$1,066,665	\$4,597,263
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	(\$473,169)	(\$421,823)	(\$2,150,428)
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AVERAGE INCOME	\$396	\$403	\$432	\$449	\$420
AVERAGE EXPENSE	\$589	\$1,077	\$752	\$742	\$790
SURPLUS (DEFICIT)	(\$193)	(\$674)	(\$320)	(\$293)	(\$370)

TOTAL PARTICIPANTS	489	481	493	479	486
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PLAN XX PART TIME FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699	\$550,002	\$525,926	\$2,023,778
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,039	1,095	1,954	1,691	5,779
-HMO COPAY	664	1,098	512	482	2,756

TOTAL INCOME	\$485,854	\$465,892	\$552,468	\$528,099	\$2,032,313
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EXPENSES

MEDICAL	\$287,975	\$311,668	\$404,734	\$270,333	\$1,274,710
A & S	4,949	10,099	13,917	11,670	40,635
DENTAL	24,370	20,980	22,468	21,619	89,437
DRUG	168,042	180,434	225,632	142,387	716,495
BEHAVIORAL HEALTH	4,362	3,941	10,662	19,293	38,258
OPTICAL	7,226	6,954	6,538	6,196	26,914
LIFE & AD & D	743	721	682	647	2,793
UM/DM	6,237	6,010	5,712	5,449	23,408
PRESCRIPTION CARE MNGMT	998	939	894	859	3,690
P.P.O.	11,146	10,910	10,444	9,986	42,486
OPERATING EXPENSE	45,540	46,080	43,630	41,972	177,222

TOTAL EXPENSE	\$561,588	\$598,736	\$745,313	\$530,411	\$2,436,048
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	(\$192,845)	(\$2,312)	(\$403,735)
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AVERAGE INCOME	\$219	\$219	\$267	\$272	\$244
AVERAGE EXPENSE	\$253	\$281	\$361	\$273	\$292
SURPLUS (DEFICIT)	(\$34)	(\$62)	(\$94)	(\$1)	(\$48)

TOTAL PARTICIPANTS	740	709	689	647	696
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PLAN XXX FULL TIME FOURTH QUARTER 2022
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QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884	\$1,375,375	\$1,487,848	\$4,995,768
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	4,977	1,588	6,889	2,552	16,006
-HMO COPAY	6,481	5,253	3,129	3,734	18,597

TOTAL INCOME	\$1,058,119	\$1,092,725	\$1,385,393	\$1,494,134	\$5,030,371
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EXPENSES

MEDICAL	\$709,190	\$728,647	\$761,188	\$729,495	\$2,928,520
A & S	23,818	22,448	47,927	39,765	133,958
DENTAL	46,627	44,076	48,673	49,377	188,753
DRUG	280,444	297,145	388,427	212,906	1,178,922
BEHAVIORAL HEALTH	7,862	8,387	7,853	9,812	33,914
OPTICAL	11,252	11,593	11,548	11,830	46,223
LIFE & AD & D	2,234	2,391	2,391	2,418	9,434
UM/DM	14,404	14,629	14,671	15,095	58,799
PRESCRIPTION CARE MNGMT	2,246	2,352	2,325	2,334	9,257
P.P.O.	21,172	22,316	22,341	22,754	88,583
OPERATING EXPENSE	75,195	83,002	84,328	86,935	329,460

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$1,391,672	\$1,182,721	\$5,005,823
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	(\$6,279)	\$311,413	\$24,548
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AVERAGE INCOME	\$272	\$271	\$335	\$341	\$305
AVERAGE EXPENSE	\$307	\$306	\$337	\$270	\$305
SURPLUS (DEFICIT)	(\$35)	(\$35)	(\$2)	\$71	\$0

TOTAL PARTICIPANTS	1,299	1,346	1,377	1,459	1,370
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PLAN XXX
PART TIME
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523	\$1,097,524	\$1,093,750	\$5,321,141
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	13,119	10,851	8,916	9,074	41,960
-HMO COPAY	2,771	1,692	2,421	3,235	10,119

TOTAL INCOME	\$1,609,234	\$1,549,066	\$1,108,861	\$1,106,059	\$5,373,220
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EXPENSES

MEDICAL	\$528,691	\$802,876	\$827,754	\$692,065	\$2,851,386
A & S	8,461	10,574	15,169	10,196	44,400
DENTAL	40,379	36,162	40,125	39,307	155,973
DRUG	215,997	191,684	287,355	54,665	749,701
BEHAVIORAL HEALTH	12,424	34,416	41,923	10,227	98,990
OPTICAL	11,944	11,909	11,696	11,236	46,785
LIFE & AD & D	1,498	1,471	1,417	1,333	5,719
UM/DM	13,711	12,933	12,102	11,707	50,453
PRESCRIPTION CARE MNGMT	2,154	2,028	1,926	1,845	7,953
P.P.O.	27,626	27,301	25,978	24,764	105,669
OPERATING EXPENSE	189,377	203,699	192,156	184,164	769,396

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$1,457,601	\$1,041,509	\$4,886,425
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SURPLUS (DEFICIT)	\$556,972	\$214,013	(\$348,740)	\$64,550	\$486,795
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AVERAGE INCOME	\$166	\$165	\$124	\$126	\$145
AVERAGE EXPENSE	\$108	\$142	\$163	\$119	\$133
SURPLUS (DEFICIT)	\$58	\$23	(\$39)	\$7	\$12

TOTAL PARTICIPANTS	3,240	3,126	2,982	2,925	3,068
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PLAN XL
PART TIME
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
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EXPENSES

A & S	\$6,197	\$6,240	\$3,752	\$3,853	\$20,042
DENTAL	16,873	15,176	16,368	16,383	64,800
OPTICAL	5,346	5,089	4,920	4,832	20,187
LIFE & AD & D	670	670	634	600	2,574
OPERATING EXPENSE	142,551	145,418	142,423	136,832	567,224

TOTAL EXPENSE	\$171,637	\$172,593	\$168,097	\$162,500	\$674,827
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SURPLUS (DEFICIT)	\$6,037	\$7,704	(\$65)	\$8,072	\$21,748
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AVERAGE INCOME	\$26	\$26	\$25	\$26	\$26
AVERAGE EXPENSE	\$25	\$25	\$25	\$25	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$1	\$1

TOTAL PARTICIPANTS	2,303	2,337	2,220	2,209	2,267
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COMBINED FUND
FOURTH QUARTER 2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$25,113,504	\$25,367,070	\$99,066,093
EMPLOYER CONTR - RETIREE	3,743,878	3,714,239	3,662,968	3,632,305	14,753,390
EMPLOYEE CONTRIBUTIONS	1,154,645	1,095,450	1,087,914	1,104,748	4,442,757
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	70,147	38,274	221,478
INTEREST & DIVIDENDS - RETIREE	11,446	12,467	15,028	8,195	47,136
STIPEND	890,816	828,735	784,491	746,206	3,250,248
MISCELLANEOUS ¹	254	20,461	770,015	30	790,760

TOTAL INCOME	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$18,117,213	\$17,992,045	\$73,940,746
RETIREES	3,909,382	3,751,138	3,790,011	4,429,192	15,879,723
STIPEND	890,816	828,735	784,491	746,206	3,250,248
A & S	1,203,910	1,338,877	1,378,547	1,088,776	5,010,110
DENTAL	1,000,398	925,791	949,788	936,094	3,812,071
DRUG	6,860,166	6,073,995	8,401,343	3,424,357	24,759,861
BEHAVIORAL HEALTH	350,623	530,107	436,877	462,623	1,780,230
OPTICAL	151,251	148,903	145,455	142,884	588,493
LIFE & AD & D	36,908	36,608	35,884	35,167	144,567
UM/DM	192,060	188,727	184,073	182,691	747,551
PRESCRIPTION CARE MNGMT	30,524	29,774	28,901	28,349	117,548
E.A.P.	14,924	14,669	14,299	14,070	57,962
P.P.O.	275,710	269,998	263,019	259,022	1,067,749
OPERATING EXPENSE	932,032	972,636	939,393	916,955	3,761,016

TOTAL EXPENSE	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
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SURPLUS (DEFICIT)	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
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TOTAL PARTICIPANTS	15,398	15,181	14,792	14,641	15,003
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FUND RESERVE	\$15,201,126	\$10,652,775	\$12,425,548	\$8,946,076
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¹LITIGATION SETTLEMENTS 4TH QTR:

	\$30 BIG LOTS
	\$30

PLAN I
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061	\$2,091,159	\$1,986,167	\$7,710,101
EMPLOYER CONTR - RETIREE	3,438,589	3,463,049	3,377,526	3,309,601	13,588,765
MISC. INCOME - RETIREE	862,085	854,882	843,782	835,625	3,396,374
-LOA	0	0	0	0	0
-COBRA	4,314	4,314	4,314	3,677	16,619
-HMO COPAY	7,079	14,391	10,728	11,380	43,578

TOTAL	\$5,533,781	\$6,747,697	\$6,327,509	\$6,146,450	\$24,755,437
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EXPENSES

MEDICAL	\$1,408,162	\$1,379,593	\$1,924,891	\$1,432,697	\$6,145,343
RETIREE	3,293,195	3,641,556	3,575,547	3,492,892	14,003,190
A & S	140,586	205,778	130,085	188,949	665,398
DENTAL	67,620	64,675	61,923	62,445	256,663
DRUG	489,609	387,553	361,648	481,071	1,719,881
BEHAVIORAL HEALTH	88,719	54,733	25,253	39,341	208,046
OPTICAL	9,342	9,084	8,864	8,596	35,886
LIFE & AD & D	5,274	5,151	5,033	4,895	20,353
UM/DM	11,276	11,200	10,623	10,125	43,224
PRESCRIPTION CARE MNGMT	1,774	1,736	1,684	1,605	6,799
E.A.P.	1,072	1,046	1,023	991	4,132
P.P.O.	16,703	15,425	15,252	14,621	62,001
OPERATING EXPENSE	36,165	33,400	34,167	30,088	133,820

TOTAL EXPENSE	\$5,569,497	\$5,810,930	\$6,155,993	\$5,768,316	\$23,304,736
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SURPLUS (DEFICIT)	(\$35,716)	\$936,767	\$171,516	\$378,134	\$1,450,701
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AVERAGE INCOME	\$3,461	\$4,301	\$4,160	\$4,242	\$4,041
AVERAGE EXPENSE	\$3,483	\$3,704	\$4,047	\$3,981	\$3,804
SURPLUS (DEFICIT)	(\$22)	\$597	\$113	\$261	\$237

TOTAL PARTICIPANTS	533	523	507	483	512
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PLAN I
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102	\$265,628	\$259,065	\$865,610
EMPLOYER CONTR - RETIREE	543,587	520,793	496,908	503,503	2,064,791
MISC. INCOME - RETIREE	183,461	183,518	181,573	179,671	728,223
-LOA	0	0	0	0	0
-COBRA	0	0	0	3,063	3,063
-HMO COPAY	0	0	0	0	0

TOTAL	\$836,863	\$935,413	\$944,109	\$945,302	\$3,661,687
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EXPENSES

MEDICAL	\$209,371	\$167,179	\$149,811	\$143,342	\$669,703
RETIREE	592,548	670,176	585,181	595,957	2,443,862
A & S	8,741	12,594	12,312	7,162	40,809
DENTAL	10,707	10,223	9,692	9,361	39,983
DRUG	47,925	41,246	23,888	42,764	155,823
BEHAVIORAL HEALTH	3,313	2,940	4,061	1,862	12,176
OPTICAL	1,412	1,524	1,384	1,342	5,662
LIFE & AD & D	365	354	340	325	1,384
UM/DM	1,673	1,684	1,530	1,480	6,367
PRESCRIPTION CARE MNGMT	265	263	254	231	1,013
E.A.P.	172	169	160	156	657
P.P.O.	2,746	2,477	2,448	2,351	10,022
OPERATING EXPENSE	6,033	5,506	5,520	4,828	21,887

TOTAL EXPENSE	\$885,271	\$916,335	\$796,581	\$811,161	\$3,409,348
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SURPLUS (DEFICIT)	(\$48,408)	\$19,078	\$147,528	\$134,141	\$252,339
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AVERAGE INCOME	\$3,099	\$3,668	\$3,885	\$3,989	\$3,660
AVERAGE EXPENSE	\$3,279	\$3,593	\$3,278	\$3,423	\$3,393
SURPLUS (DEFICIT)	(\$180)	\$75	\$607	\$566	\$267

TOTAL PARTICIPANTS	90	85	81	79	84
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PLAN X
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871	\$11,123,288	\$11,026,264	\$40,942,569
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	28,826	23,161	16,485	31,069	99,541
-HMO COPAY	73,649	60,803	59,737	53,358	247,547

TOTAL INCOME	\$8,373,621	\$10,605,835	\$11,199,510	\$11,110,691	\$41,289,657
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EXPENSES

MEDICAL	\$9,888,796	\$7,507,645	\$8,448,559	\$8,362,512	\$34,207,512
A & S	758,138	868,937	884,132	955,204	3,466,411
DENTAL	540,745	523,514	503,930	516,208	2,084,397
DRUG	3,144,637	2,155,783	2,548,911	2,680,250	10,529,581
BEHAVIORAL HEALTH	162,940	106,281	118,252	137,256	524,729
OPTICAL	62,132	61,267	60,241	59,563	243,203
LIFE & AD & D	18,402	18,223	17,959	17,726	72,310
UM/DM	98,052	98,186	94,553	93,273	384,064
PRESCRIPTION CARE MNGMT	15,522	15,315	15,022	14,702	60,561
E.A.P.	8,354	8,249	8,102	8,009	32,714
P.P.O.	124,415	115,228	115,279	113,132	468,054
OPERATING EXPENSE	279,752	261,121	271,172	242,520	1,054,565

TOTAL EXPENSE	\$15,101,885	\$11,739,749	\$13,086,112	\$13,200,355	\$53,128,101
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SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	(\$1,886,602)	(\$2,089,664)	(\$11,838,444)
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AVERAGE INCOME	\$667	\$856	\$918	\$923	\$841
AVERAGE EXPENSE	\$1,203	\$948	\$1,073	\$1,096	\$1,080
SURPLUS (DEFICIT)	(\$536)	(\$92)	(\$155)	(\$173)	(\$239)

TOTAL PARTICIPANTS	4,184	4,128	4,065	4,014	4,098
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PLAN X
PART TIME
2021

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595	\$4,813,564	\$4,648,041	\$19,034,895
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	39,198	32,511	28,854	13,920	114,483
-HMO COPAY	15,426	17,302	10,475	12,279	55,482

TOTAL INCOME	\$4,531,319	\$5,146,408	\$4,852,893	\$4,674,240	\$19,204,860
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EXPENSES

MEDICAL	\$2,755,797	\$2,746,624	\$3,118,073	\$3,231,830	\$11,852,324
A & S	197,775	237,804	187,828	204,578	827,985
DENTAL	193,049	189,811	192,791	178,031	753,682
DRUG	1,324,898	1,108,831	1,233,831	1,279,014	4,946,574
BEHAVIORAL HEALTH	65,723	31,618	22,424	32,969	152,734
OPTICAL	32,917	34,091	32,130	31,012	130,150
LIFE & AD & D	6,659	6,523	6,329	6,143	25,654
UM/DM	28,270	27,993	26,695	25,687	108,645
PRESCRIPTION CARE MNGMT	4,427	4,324	4,209	4,064	17,024
E.A.P.	4,571	4,477	4,351	4,193	17,592
P.P.O.	63,520	58,041	57,170	54,730	233,461
OPERATING EXPENSES	161,078	151,313	157,178	134,501	604,070

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$5,043,009	\$5,186,752	\$19,669,895
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SURPLUS (DEFICIT)	(\$307,365)	\$544,958	(\$190,116)	(\$512,512)	(\$465,035)
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AVERAGE INCOME	\$628	\$707	\$708	\$704	\$687
AVERAGE EXPENSE	\$671	\$632	\$736	\$782	\$705
SURPLUS (DEFICIT)	(\$43)	\$75	(\$28)	(\$78)	(\$18)

TOTAL PARTICIPANTS	2,404	2,428	2,285	2,212	2,332
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PLAN X
PART TIME
2021

DEPENDENT
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154	\$3,032,702	\$2,958,907	\$11,844,414
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	17,587	17,586	18,280	17,304	70,757

TOTAL INCOME	\$2,836,238	\$3,051,740	\$3,050,982	\$2,976,211	\$11,915,171
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EXPENSES

MEDICAL	\$2,037,692	\$1,962,773	\$1,889,170	\$1,751,784	\$7,641,419
A & S	74,565	93,009	53,753	62,286	283,613
DENTAL	124,055	117,308	107,352	115,991	464,706
DRUG	789,680	529,454	633,889	685,982	2,639,005
BEHAVIORAL HEALTH	10,611	14,865	9,698	7,941	43,115
OPTICAL	10,222	10,806	10,187	9,860	41,075
LIFE & AD & D	2,040	2,011	1,972	1,916	7,939
UM/DM	23,957	23,764	22,688	22,025	92,434
PRESCRIPTION CARE MNGMT	3,788	3,704	3,605	3,500	14,597
E.A.P.	1,419	1,398	1,365	1,322	5,504
P.P.O.	21,090	19,282	19,500	19,113	78,985
OPERATING EXPENSE	47,269	43,604	44,548	39,301	174,722

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$2,797,727	\$2,721,021	\$11,487,114
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SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$253,255	\$255,190	\$428,057
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AVERAGE INCOME	\$1,351	\$1,492	\$1,525	\$1,522	\$1,473
AVERAGE EXPENSE	\$1,498	\$1,379	\$1,398	\$1,391	\$1,417
SURPLUS (DEFICIT)	(\$147)	\$113	\$127	\$131	\$56

TOTAL PARTICIPANTS	700	682	667	652	675
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PLAN XX
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496	\$590,586	\$590,586	\$2,271,447
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,359	340	1,374	2,124	5,197
-HMO COPAY	0	0	0	0	0

TOTAL INCOME	\$514,138	\$577,836	\$591,960	\$592,710	\$2,276,644
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EXPENSES

MEDICAL	\$283,334	\$487,610	\$595,301	\$495,685	\$1,861,930
A & S	17,027	29,004	18,396	9,581	74,008
DENTAL	29,292	28,559	28,290	27,372	113,513
DRUG	42,520	40,459	34,088	68,922	185,989
BEHAVIORAL HEALTH	4,504	4,565	5,250	4,802	19,121
OPTICAL	6,796	6,682	6,514	6,434	26,426
LIFE & AD & D	1,363	1,390	1,342	1,334	5,429
UM/DM	8,406	8,336	8,038	7,898	32,678
PRESCRIPTION CARE MNGMT	1,331	1,300	1,273	1,250	5,154
P.P.O.	12,960	12,710	12,426	12,315	50,411
OPERATING EXPENSE	32,822	32,165	33,284	29,534	127,805

TOTAL EXPENSE	\$440,355	\$652,780	\$744,202	\$665,127	\$2,502,464
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SURPLUS (DEFICIT)	\$73,783	(\$74,944)	(\$152,242)	(\$72,417)	(\$225,820)
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AVERAGE INCOME	\$329	\$378	\$395	\$396	\$375
AVERAGE EXPENSE	\$282	\$427	\$496	\$444	\$412
SURPLUS (DEFICIT)	\$47	(\$49)	(\$101)	(\$48)	(\$37)

TOTAL PARTICIPANTS	521	510	500	499	508
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PLAN XX
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269	\$526,795	\$500,922	\$1,896,755
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	1,300	1,081	751	3,553	6,685
-HMO COPAY	1,668	1,680	1,291	1,115	5,754

TOTAL INCOME	\$430,737	\$444,030	\$528,837	\$505,590	\$1,909,194
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EXPENSES

MEDICAL	\$339,489	\$478,515	\$503,033	\$215,458	\$1,536,495
A & S	12,136	12,882	13,713	18,519	57,250
DENTAL	29,627	28,187	27,891	26,086	111,791
DRUG	115,786	140,428	96,905	129,540	482,659
BEHAVIORAL HEALTH	5,114	4,296	5,534	5,783	20,727
OPTICAL	7,801	8,861	7,782	7,414	31,858
LIFE & AD & D	871	846	808	770	3,295
UM/DM	7,368	7,197	6,745	6,448	27,758
PRESCRIPTION CARE MNGMT	1,162	1,109	1,068	1,019	4,358
P.P.O.	13,856	13,009	12,097	11,565	50,527
OPERATING EXPENSE	59,918	52,667	51,223	46,995	210,803

TOTAL EXPENSE	\$593,128	\$747,997	\$726,799	\$469,597	\$2,537,521
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SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	(\$197,962)	\$35,993	(\$628,327)
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AVERAGE INCOME	\$163	\$193	\$219	\$220	\$199
AVERAGE EXPENSE	\$224	\$325	\$301	\$204	\$264
SURPLUS (DEFICIT)	(\$61)	(\$132)	(\$82)	\$16	(\$65)

TOTAL PARTICIPANTS	882	766	804	766	805
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PLAN XXX
FULL TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654	\$948,066	\$991,589	\$3,637,497
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	401	327	334	5,479	6,541
-HMO COPAY	2,020	2,139	1,783	4,844	10,786

TOTAL INCOME	\$786,609	\$916,120	\$950,183	\$1,001,912	\$3,654,824
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EXPENSES

MEDICAL	\$569,975	\$433,123	\$649,858	\$694,215	\$2,347,171
A & S	35,135	33,438	55,339	38,111	162,023
DENTAL	41,855	43,363	44,424	45,045	174,687
DRUG	238,279	215,120	249,428	236,670	939,497
BEHAVIORAL HEALTH	8,582	8,813	13,402	22,894	53,691
OPTICAL	9,326	9,751	10,014	10,202	39,293
LIFE & AD & D	1,832	2,015	2,060	2,087	7,994
UM/DM	12,848	13,221	13,082	13,116	52,267
PRESCRIPTION CARE MNGMT	2,040	2,084	2,077	2,096	8,297
P.P.O.	17,950	19,029	19,288	19,832	76,099
OPERATING EXPENSE	66,664	67,852	74,767	70,714	279,997

TOTAL EXPENSE	\$1,004,486	\$847,809	\$1,133,739	\$1,154,982	\$4,141,016
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SURPLUS (DEFICIT)	(\$217,877)	\$68,311	(\$183,556)	(\$153,070)	(\$486,192)
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AVERAGE INCOME	\$246	\$274	\$269	\$272	\$265
AVERAGE EXPENSE	\$314	\$253	\$321	\$313	\$300
SURPLUS (DEFICIT)	(\$68)	\$21	(\$52)	(\$41)	(\$35)

TOTAL PARTICIPANTS	1,066	1,115	1,176	1,230	1,147
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PLAN XXX
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353	\$1,582,908	\$1,520,751	\$5,153,377
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	13,330	10,824	8,126	9,773	42,053
-HMO COPAY	3,291	2,575	1,903	1,578	9,347

TOTAL INCOME	\$888,986	\$1,190,752	\$1,592,937	\$1,532,102	\$5,204,777
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EXPENSES

MEDICAL	\$609,628	\$556,691	\$537,276	\$594,435	\$2,298,030
A & S	7,951	7,457	5,371	9,726	30,505
DENTAL	41,170	42,442	42,512	41,276	167,400
DRUG	199,035	92,973	137,275	262,149	691,432
BEHAVIORAL HEALTH	13,254	10,329	16,896	32,093	72,572
OPTICAL	11,736	12,206	11,954	11,701	47,597
LIFE & AD & D	1,447	1,567	1,526	1,491	6,031
UM/DM	14,475	14,681	13,848	13,245	56,249
PRESCRIPTION CARE MNGMT	2,294	2,283	2,223	2,094	8,894
P.P.O.	28,834	29,496	28,631	26,879	113,840
OPERATING EXPENSE	197,463	200,064	210,988	189,935	798,450

TOTAL EXPENSE	\$1,127,287	\$970,189	\$1,008,500	\$1,185,024	\$4,291,000
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SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$584,437	\$347,078	\$913,777
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AVERAGE INCOME	\$93	\$126	\$165	\$165	\$137
AVERAGE EXPENSE	\$117	\$103	\$104	\$128	\$113
SURPLUS (DEFICIT)	(\$24)	\$23	\$61	\$37	\$24

TOTAL PARTICIPANTS	3,198	3,139	3,223	3,093	3,163
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PLAN XL
PART TIME
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199	\$189,582	\$185,955	\$692,944
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	69	69	46	0	184

TOTAL INCOME	\$138,277	\$179,268	\$189,628	\$185,955	\$693,128
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EXPENSES

A & S	\$2,427	\$2,588	\$529	\$3,505	\$9,049
DENTAL	16,882	17,167	16,720	16,015	66,784
OPTICAL	5,054	5,124	4,807	4,811	19,796
LIFE & AD & D	676	663	634	624	2,597
OPERATING EXPENSE	150,413	146,158	163,797	143,987	604,355

TOTAL EXPENSE	\$175,452	\$171,700	\$186,487	\$168,942	\$702,581
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SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$3,141	\$17,013	(\$9,453)
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AVERAGE INCOME	\$20	\$24	\$26	\$26	\$24
AVERAGE EXPENSE	\$26	\$23	\$25	\$23	\$24
SURPLUS (DEFICIT)	(\$6)	\$1	\$1	\$3	\$0

TOTAL PARTICIPANTS	2,280	2,519	2,457	2,410	2,417
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COMBINED FUND
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$25,164,278	\$24,668,247	\$94,049,609
EMPLOYER CONTR - RETIREE	3,982,176	3,983,842	3,874,434	3,813,104	15,653,556
EMPLOYEE CONTRIBUTIONS	1,255,063	1,227,503	1,189,836	1,189,812	4,862,214
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	56,755	53,990	320,853
INTEREST & DIVIDENDS - RETIREE	26,185	18,758	12,096	11,660	68,699
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250
MISCELLANEOUS	0	31	26,141	0	26,172

TOTAL INCOME	\$26,040,526	\$30,881,297	\$31,259,649	\$30,629,881	\$118,811,353
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EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$17,815,972	\$16,921,958	\$68,559,927
RETIREES	3,885,743	4,311,732	4,160,728	4,088,849	16,447,052
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250
A & S	1,254,481	1,503,491	1,361,458	1,497,621	5,617,051
DENTAL	1,095,002	1,065,249	1,035,525	1,037,830	4,233,606
DRUG	6,392,369	4,711,847	5,319,863	5,866,362	22,290,441
BEHAVIORAL HEALTH	362,760	238,440	220,770	284,941	1,106,911
OPTICAL	156,738	159,396	153,877	150,935	620,946
LIFE & AD & D	38,929	38,743	38,003	37,311	152,986
UM/DM	206,325	206,262	197,802	193,297	803,686
PRESCRIPTION CARE MNGMT	32,603	32,118	31,415	30,561	126,697
E.A.P.	15,588	15,339	15,001	14,671	60,599
P.P.O.	302,074	284,697	282,091	274,538	1,143,400
OPERATING EXPENSE	1,037,577	993,850	1,046,644	932,403	4,010,474

TOTAL EXPENSE	\$33,904,360	\$30,260,063	\$32,615,258	\$32,224,345	\$129,004,026
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SURPLUS (DEFICIT)	(\$7,863,834)	\$621,234	(\$1,355,609)	(\$1,594,464)	(\$10,192,673)
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TOTAL PARTICIPANTS	15,858	15,895	15,765	15,438	15,739
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FUND RESERVE	\$26,480,029	\$25,532,305	\$27,188,034	\$22,998,665
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	PLAN I
	FULL TIME
	2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,939,391	\$1,891,653	\$1,999,050	\$1,979,949	\$7,810,043
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	3,677	1,226	2,451	7,668	15,022
-HMO COPAY	11,929	2,578	12,983	8,012	35,502

TOTAL	\$1,954,997	\$1,895,457	\$2,014,484	\$1,995,629	\$7,860,567
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EXPENSES

MEDICAL	\$1,176,542	\$1,125,204	\$1,297,724	\$1,064,561	\$4,664,031
A & S	158,344	147,129	133,068	101,142	539,683
DENTAL	58,640	52,554	53,715	52,708	217,617
DRUG	481,080	419,071	645,945	260,694	1,806,790
BEHAVIORAL HEALTH	122,883	296,608	238,767	127,244	785,502
OPTICAL	8,325	8,066	7,809	7,597	31,797
LIFE & AD & D	4,723	4,579	4,440	4,319	18,061
UM/DM	9,672	9,467	9,177	8,939	37,255
PRESCRIPTION CARE MNGMT	1,552	1,485	1,439	1,390	5,866
E.A.P.	985	955	927	899	3,766
P.P.O.	14,293	13,467	12,795	12,524	53,079
OPERATING EXPENSE	29,420	29,963	28,766	27,911	116,060

TOTAL EXPENSE	\$2,066,459	\$2,108,548	\$2,434,572	\$1,669,928	\$8,279,507
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SURPLUS (DEFICIT)	(\$111,462)	(\$213,091)	(\$420,088)	\$325,701	(\$418,940)
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AVERAGE INCOME	\$1,381	\$1,374	\$1,496	\$1,526	\$1,444
AVERAGE EXPENSE	\$1,459	\$1,528	\$1,807	\$1,277	\$1,518
SURPLUS (DEFICIT)	(\$78)	(\$154)	(\$311)	\$249	(\$74)

TOTAL PARTICIPANTS	472	460	449	436	454
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PLAN I
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$253,224	\$253,863	\$203,668	\$187,473	\$898,228
MISC. INCOME - LOA	0	0	0	0	0
-COBRA	3,063	0	0	1,761	4,824
-HMO COPAY	0	0	0	0	0

TOTAL	\$256,287	\$253,863	\$203,668	\$189,234	\$903,052
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EXPENSES

MEDICAL	\$421,151	\$230,881	\$307,953	\$261,225	\$1,221,210
A & S	8,062	9,708	10,384	15,272	43,426
DENTAL	9,145	8,204	8,286	7,744	33,379
DRUG	89,085	55,686	68,114	10,502	223,387
BEHAVIORAL HEALTH	1,208	1,360	1,369	2,631	6,568
OPTICAL	1,347	1,311	1,231	1,132	5,021
LIFE & AD & D	325	319	310	287	1,241
UM/DM	1,495	1,458	1,380	1,263	5,596
PRESCRIPTION CARE MNGMT	238	230	218	203	889
E.A.P.	163	158	148	138	607
P.P.O.	2,485	2,357	2,269	2,190	9,301
OPERATING EXPENSE	4,827	4,917	4,780	4,495	19,019

TOTAL EXPENSE	\$539,531	\$316,589	\$406,442	\$307,082	\$1,569,644
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SURPLUS (DEFICIT)	(\$283,244)	(\$62,726)	(\$202,774)	(\$117,848)	(\$666,592)
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AVERAGE INCOME	\$1,095	\$1,099	\$930	\$956	\$1,020
AVERAGE EXPENSE	\$2,306	\$1,371	\$1,856	\$1,551	\$1,771
SURPLUS (DEFICIT)	(\$1,211)	(\$272)	(\$926)	(\$595)	(\$751)

TOTAL PARTICIPANTS	78	77	73	66	74
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PLAN X
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,095,226	\$11,044,681	\$11,526,439	\$11,838,934	\$45,505,280
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	23,282	19,772	18,492	14,352	75,898
-HMO COPAY	52,307	48,478	45,298	44,423	190,506

TOTAL INCOME	\$11,170,815	\$11,112,931	\$11,590,229	\$11,897,709	\$45,771,684
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EXPENSES

MEDICAL	\$10,516,947	\$9,438,154	\$9,046,707	\$10,106,326	\$39,108,134
A & S	757,603	867,057	890,508	694,985	3,210,153
DENTAL	498,101	472,188	475,055	472,131	1,917,475
DRUG	3,163,071	2,774,863	4,190,145	1,469,403	11,597,482
BEHAVIORAL HEALTH	150,513	104,688	104,141	201,658	561,000
OPTICAL	59,444	59,168	58,316	58,148	235,076
LIFE & AD & D	17,565	17,560	17,378	17,213	69,716
UM/DM	92,532	91,773	90,084	90,708	365,097
PRESCRIPTION CARE MNGMT	14,705	14,460	14,096	13,969	57,230
E.A.P.	8,244	8,217	8,093	8,079	32,633
P.P.O.	114,030	112,268	110,840	110,643	447,781
OPERATING EXPENSE	243,638	255,121	248,559	245,604	992,922

TOTAL EXPENSE	\$15,636,393	\$14,215,517	\$15,253,922	\$13,488,867	\$58,594,699
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SURPLUS (DEFICIT)	(\$4,465,578)	(\$3,102,586)	(\$3,663,693)	(\$1,591,158)	(\$12,823,015)
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AVERAGE INCOME	\$927	\$931	\$982	\$1,007	\$962
AVERAGE EXPENSE	\$1,298	\$1,191	\$1,292	\$1,142	\$1,231
SURPLUS (DEFICIT)	(\$371)	(\$260)	(\$310)	(\$135)	(\$269)

TOTAL PARTICIPANTS	4,017	3,979	3,934	3,937	3,967
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PLAN X
PART TIME
2022

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,467,040	\$4,279,403	\$4,835,471	\$4,780,130	\$18,362,044
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	19,000	18,317	13,035	17,177	67,529
-HMO COPAY	9,210	7,982	10,571	10,491	38,254

TOTAL INCOME	\$4,495,250	\$4,305,702	\$4,859,077	\$4,807,798	\$18,467,827
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EXPENSES

MEDICAL	\$2,525,211	\$3,724,946	\$2,700,731	\$2,265,069	\$11,215,957
A & S	155,011	171,111	191,940	145,139	663,201
DENTAL	171,024	158,235	163,590	158,928	651,777
DRUG	1,549,329	1,333,589	1,604,943	1,025,845	5,513,706
BEHAVIORAL HEALTH	18,950	55,816	17,335	41,570	133,671
OPTICAL	30,155	29,077	27,968	27,038	114,238
LIFE & AD & D	5,948	5,761	5,563	5,363	22,635
UM/DM	24,862	24,126	23,283	22,768	95,039
PRESCRIPTION CARE MNGMT	3,951	3,780	3,643	3,532	14,906
E.A.P.	4,205	4,061	3,895	3,770	15,931
P.P.O.	53,826	51,208	48,779	47,680	201,493
OPERATING EXPENSES	132,704	133,957	126,853	122,549	516,063

TOTAL EXPENSE	\$4,675,176	\$5,695,667	\$4,918,523	\$3,869,251	\$19,158,617
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SURPLUS (DEFICIT)	(\$179,926)	(\$1,389,965)	(\$59,446)	\$938,547	(\$690,790)
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AVERAGE INCOME	\$703	\$700	\$816	\$835	\$764
AVERAGE EXPENSE	\$731	\$926	\$826	\$672	\$789
SURPLUS (DEFICIT)	(\$28)	(\$226)	(\$10)	\$163	(\$25)

TOTAL PARTICIPANTS	2,132	2,050	1,984	1,919	2,021
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PLAN X
PART TIME
2022

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,847,411	\$2,789,397	\$2,717,966	\$2,658,755	\$11,013,529
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	16,845	17,611	20,265	19,656	74,377

TOTAL INCOME	\$2,864,256	\$2,807,008	\$2,738,231	\$2,678,411	\$11,087,906
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EXPENSES

MEDICAL	\$1,739,291	\$1,634,065	\$1,918,224	\$1,682,478	\$6,974,058
A & S	45,064	62,838	43,335	42,097	193,334
DENTAL	108,439	94,036	95,107	91,723	389,305
DRUG	802,652	695,931	849,464	221,489	2,569,536
BEHAVIORAL HEALTH	28,091	15,915	9,819	40,065	93,890
OPTICAL	9,638	9,282	8,994	8,604	36,518
LIFE & AD & D	1,870	1,793	1,751	1,680	7,094
UM/DM	21,230	20,574	19,767	19,157	80,728
PRESCRIPTION CARE MNGMT	3,426	3,274	3,149	3,026	12,875
E.A.P.	1,327	1,278	1,236	1,184	5,025
P.P.O.	18,803	17,695	17,131	16,319	69,948
OPERATING EXPENSE	38,987	39,595	37,881	36,277	152,740

TOTAL EXPENSE	\$2,818,818	\$2,596,276	\$3,005,858	\$2,164,099	\$10,585,051
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SURPLUS (DEFICIT)	\$45,438	\$210,732	(\$267,627)	\$514,312	\$502,855
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AVERAGE INCOME	\$1,520	\$1,519	\$1,544	\$1,583	\$1,542
AVERAGE EXPENSE	\$1,496	\$1,405	\$1,695	\$1,279	\$1,469
SURPLUS (DEFICIT)	\$24	\$114	(\$151)	\$304	\$73

TOTAL PARTICIPANTS	628	616	591	564	600
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PLAN XX
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$579,022	\$576,975	\$639,977	\$643,733	\$2,439,707
MISC. INCOME -LOA	0	0	0	0	0
-HMO COPAY	1,416	4,957	(354)	1,109	7,128
-COBRA	0	0	0	0	0

TOTAL INCOME	\$580,438	\$581,932	\$639,623	\$644,842	\$2,446,835
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EXPENSES

MEDICAL	\$626,774	\$1,303,275	\$852,198	\$920,493	\$3,702,740
A & S	36,401	31,673	28,547	24,657	121,278
DENTAL	26,800	24,180	26,401	26,174	103,555
DRUG	110,466	125,592	141,318	26,466	403,842
BEHAVIORAL HEALTH	4,330	8,976	5,008	10,123	28,437
OPTICAL	6,574	6,454	6,435	6,271	25,734
LIFE & AD & D	1,332	1,343	1,318	1,307	5,300
UM/DM	7,917	7,757	7,897	7,605	31,176
PRESCRIPTION CARE MNGMT	1,254	1,226	1,211	1,191	4,882
P.P.O.	12,329	12,476	12,442	12,162	49,409
OPERATING EXPENSE	29,793	30,884	30,017	30,216	120,910

TOTAL EXPENSE	\$863,970	\$1,553,836	\$1,112,792	\$1,066,665	\$4,597,263
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SURPLUS (DEFICIT)	(\$283,532)	(\$971,904)	(\$473,169)	(\$421,823)	(\$2,150,428)
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AVERAGE INCOME	\$396	\$403	\$432	\$449	\$420
AVERAGE EXPENSE	\$589	\$1,077	\$752	\$742	\$790
SURPLUS (DEFICIT)	(\$193)	(\$674)	(\$320)	(\$293)	(\$370)

TOTAL PARTICIPANTS	489	481	493	479	486
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PLAN XX
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$484,151	\$463,699	\$550,002	\$525,926	\$2,023,778
MISC. INCOME -LOA	0	0	0	0	0
-HMO COPAY	1,039	1,095	1,954	1,691	5,779
-COBRA	664	1,098	512	482	2,756

TOTAL INCOME	\$485,854	\$465,892	\$552,468	\$528,099	\$2,032,313
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EXPENSES

MEDICAL	\$287,975	\$311,668	\$404,734	\$270,333	\$1,274,710
A & S	4,949	10,099	13,917	11,670	40,635
DENTAL	24,370	20,980	22,468	21,619	89,437
DRUG	168,042	180,434	225,632	142,387	716,495
BEHAVIORAL HEALTH	4,362	3,941	10,662	19,293	38,258
OPTICAL	7,226	6,954	6,538	6,196	26,914
LIFE & AD & D	743	721	682	647	2,793
UM/DM	6,237	6,010	5,712	5,449	23,408
PRESCRIPTION CARE MNGMT	998	939	894	859	3,690
P.P.O.	11,146	10,910	10,444	9,986	42,486
OPERATING EXPENSE	45,540	46,080	43,630	41,972	177,222

TOTAL EXPENSE	\$561,588	\$598,736	\$745,313	\$530,411	\$2,436,048
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SURPLUS (DEFICIT)	(\$75,734)	(\$132,844)	(\$192,845)	(\$2,312)	(\$403,735)
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AVERAGE INCOME	\$219	\$219	\$267	\$272	\$244
AVERAGE EXPENSE	\$253	\$281	\$361	\$273	\$292
SURPLUS (DEFICIT)	(\$34)	(\$62)	(\$94)	(\$1)	(\$48)

TOTAL PARTICIPANTS	740	709	689	647	696
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PLAN XXX
FULL TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,046,661	\$1,085,884	\$1,375,375	\$1,487,848	\$4,995,768
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	4,977	1,588	6,889	2,552	16,006
-HMO COPAY	6,481	5,253	3,129	3,734	18,597

TOTAL INCOME	\$1,058,119	\$1,092,725	\$1,385,393	\$1,494,134	\$5,030,371
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EXPENSES

MEDICAL	\$709,190	\$728,647	\$761,188	\$729,495	\$2,928,520
A & S	23,818	22,448	47,927	39,765	133,958
DENTAL	46,627	44,076	48,673	49,377	188,753
DRUG	280,444	297,145	388,427	212,906	1,178,922
BEHAVIORAL HEALTH	7,862	8,387	7,853	9,812	33,914
OPTICAL	11,252	11,593	11,548	11,830	46,223
LIFE & AD & D	2,234	2,391	2,391	2,418	9,434
UM/DM	14,404	14,629	14,671	15,095	58,799
PRESCRIPTION CARE MNGMT	2,246	2,352	2,325	2,334	9,257
P.P.O.	21,172	22,316	22,341	22,754	88,583
OPERATING EXPENSE	75,195	83,002	84,328	86,935	329,460

TOTAL EXPENSE	\$1,194,444	\$1,236,986	\$1,391,672	\$1,182,721	\$5,005,823
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SURPLUS (DEFICIT)	(\$136,325)	(\$144,261)	(\$6,279)	\$311,413	\$24,548
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AVERAGE INCOME	\$272	\$271	\$335	\$341	\$305
AVERAGE EXPENSE	\$307	\$306	\$337	\$270	\$305
SURPLUS (DEFICIT)	(\$35)	(\$35)	(\$2)	\$71	\$0

TOTAL PARTICIPANTS	1,299	1,346	1,377	1,459	1,370
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PLAN XXX
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,593,344	\$1,536,523	\$1,097,524	\$1,093,750	\$5,321,141
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	13,119	10,851	8,916	9,074	41,960
-HMO COPAY	2,771	1,692	2,421	3,235	10,119

TOTAL INCOME	\$1,609,234	\$1,549,066	\$1,108,861	\$1,106,059	\$5,373,220
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EXPENSES

MEDICAL	\$528,691	\$802,876	\$827,754	\$692,065	\$2,851,386
A & S	8,461	10,574	15,169	10,196	44,400
DENTAL	40,379	36,162	40,125	39,307	155,973
DRUG	215,997	191,684	287,355	54,665	749,701
BEHAVIORAL HEALTH	12,424	34,416	41,923	10,227	98,990
OPTICAL	11,944	11,909	11,696	11,236	46,785
LIFE & AD & D	1,498	1,471	1,417	1,333	5,719
UM/DM	13,711	12,933	12,102	11,707	50,453
PRESCRIPTION CARE MNGMT	2,154	2,028	1,926	1,845	7,953
P.P.O.	27,626	27,301	25,978	24,764	105,669
OPERATING EXPENSE	189,377	203,699	192,156	184,164	769,396

TOTAL EXPENSE	\$1,052,262	\$1,335,053	\$1,457,601	\$1,041,509	\$4,886,425
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SURPLUS (DEFICIT)	\$556,972	\$214,013	(\$348,740)	\$64,550	\$486,795
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AVERAGE INCOME	\$166	\$165	\$124	\$126	\$145
AVERAGE EXPENSE	\$108	\$142	\$163	\$119	\$133
SURPLUS (DEFICIT)	\$58	\$23	(\$39)	\$7	\$12

TOTAL PARTICIPANTS	3,240	3,126	2,982	2,925	3,068
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PLAN XL
PART TIME
2022

QUARTERLY RECAPS - ACTIVE

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$177,674	\$180,297	\$168,032	\$170,572	\$696,575
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EXPENSES

A & S	\$6,197	\$6,240	3,752	\$3,853	\$20,042
DENTAL	16,873	15,176	16,368	16,383	64,800
OPTICAL	5,346	5,089	4,920	4,832	20,187
LIFE & AD & D	670	670	634	600	2,574
OPERATING EXPENSE	142,551	145,418	142,423	136,832	567,224

TOTAL EXPENSE	\$171,637	\$172,593	\$168,097	\$162,500	\$674,827
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SURPLUS (DEFICIT)	\$6,037	\$7,704	(\$65)	\$8,072	\$21,748
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AVERAGE INCOME	\$26	\$26	\$25	\$26	\$26
AVERAGE EXPENSE	\$25	\$25	\$25	\$25	\$25
SURPLUS (DEFICIT)	\$1	\$1	\$0	\$1	\$1

TOTAL PARTICIPANTS	2,303	2,337	2,220	2,209	2,267
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ACTIVE PLANS
2022

QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTR - ACTIVE	\$24,483,144	\$24,102,375	\$25,113,504	\$25,367,070	\$99,066,093
EMPLOYEE CONTRIBUTIONS	169,780	142,498	146,562	145,417	604,257
INTEREST & DIVIDENDS - ACTIVE	54,131	58,926	70,147	38,274	221,478
MISCELLANEOUS ¹	254	20,461	770,015	30	790,760

TOTAL INCOME	\$24,707,309	\$24,324,260	\$26,100,228	\$25,550,791	\$100,682,588
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EXPENSES

MEDICAL	\$18,531,772	\$19,299,716	\$18,117,213	\$17,992,045	\$73,940,746
A & S	1,203,910	1,338,877	1,378,547	1,088,776	5,010,110
DENTAL	1,000,398	925,791	949,788	936,094	3,812,071
DRUG	6,860,166	6,073,995	8,401,343	3,424,357	24,759,861
BEHAVIORAL HEALTH	350,623	530,107	436,877	462,623	1,780,230
OPTICAL	151,251	148,903	145,455	142,884	588,493
LIFE & AD & D	36,908	36,608	35,884	35,167	144,567
UM/DM	192,060	188,727	184,073	182,691	747,551
PRESCRIPTION CARE MNGMT	30,524	29,774	28,901	28,349	117,548
E.A.P.	14,924	14,669	14,299	14,070	57,962
P.P.O.	275,710	269,998	263,019	259,022	1,067,749
OPERATING EXPENSE	932,032	972,636	939,393	916,955	3,761,016

TOTAL EXPENSE	\$29,580,278	\$29,829,801	\$30,894,792	\$25,483,033	\$115,787,904
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SURPLUS (DEFICIT)	(\$4,872,969)	(\$5,505,541)	(\$4,794,564)	\$67,758	(\$15,105,316)
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TOTAL PARTICIPANTS	15,398	15,181	14,792	14,641	15,003
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FUND RESERVE	\$10,158,668	\$5,788,069	\$7,691,425	\$4,163,583
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$30 BIG LOTS
THALOMID/REVLIMID

COMBINED FUND FOURTH QUARTER 2022

MISCELLANEOUS

ACCOUNTING	\$39,487
ACTUARIAL & CONSULTING	48,349
EDUCATION FEES FOR RETIREE ASSISTANCE	7,884
IFEBP	1,860
INVESTMENT MANAGEMENT	7,425
INVESTMENT PERFORMANCE SERVICES	10,000
LEGAL	91,207
POSTAGE	13,127
PRINTING	19,746
TELEPHONE	981
TOTAL	\$240,066

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FOURTH QUARTER 2022**

QUARTERLY RECAPS

INCOME	1Q2022	2Q2022	3Q2022	4Q2022	Total
Health	\$30,338,314	\$29,832,653	\$31,504,067	\$30,896,828	\$122,571,862
Legal	828,964	819,345	804,523	786,761	3,239,593
Severance	7,785	9,858	24,190	29,826	71,659
Total Income	\$31,175,063	\$30,661,856	\$32,332,780	\$31,713,415	\$125,883,114

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$34,380,476	\$34,409,674	\$35,469,294	\$30,658,431	\$134,917,875
Legal	782,866	834,031	818,629	807,441	3,242,967
Severance	798,030	964,999	196,558	1,288,805	3,248,392
Total Expenses	\$35,961,372	\$36,208,704	\$36,484,481	\$32,754,677	\$141,409,234

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$4,042,162)	(\$4,577,021)	(\$3,965,227)	\$238,397	(\$12,346,013)
Legal	46,098	(14,686)	(14,106)	(20,680)	(3,374)
Severance	(790,245)	(955,141)	(172,368)	(1,258,979)	(3,176,733)
Total Surplus/(Deficit)	(\$4,786,309)	(\$5,546,848)	(\$4,151,701)	(\$1,041,262)	(\$15,526,120)

Fund Reserve	\$19,682,656	\$14,148,510	\$15,690,124	\$10,924,785
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2021**

QUARTERLY RECAPS

INCOME	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$26,040,526	\$30,881,297	\$31,259,649	\$30,629,881	\$118,811,353
Legal	768,086	767,648	755,887	748,010	3,039,631
Severance	2,274,324	886,706	10,406	3,221,512	6,392,948
Scholarship	0	3	2	1	6
Total Income	\$29,082,936	\$32,535,654	\$32,025,944	\$34,599,404	\$128,243,938

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$33,904,360	\$30,260,063	\$32,615,258	\$32,224,345	\$129,004,026
Legal	768,027	770,187	761,319	750,684	3,050,217
Severance	1,028,529	1,174,542	673,010	1,372,469	4,248,550
Scholarship	4,004	4,454	41,019	19,919	69,396
Total Expenses	\$35,704,920	\$32,209,246	\$34,090,606	\$34,367,417	\$136,372,189

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$7,863,834)	\$621,234	(\$1,355,609)	(\$1,594,464)	(\$10,192,673)
Legal	59	(2,539)	(5,432)	(2,674)	(10,586)
Severance	1,245,795	(287,836)	(662,604)	1,849,043	2,144,398
Scholarship	(4,004)	(4,451)	(41,017)	(19,918)	(69,390)
Total Surplus/(Deficit)	(\$6,621,984)	\$326,408	(\$2,064,662)	\$231,987	(\$8,128,251)

Fund Reserve	\$31,005,835	\$29,745,358	\$30,684,885	\$28,309,699
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CONTRACT INFORMATION FOURTH QUARTER 2022

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,138.80	11-01-22	10-29-24
	X	736.25	11-01-22	
	X	1,478.18	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
GIANT 27	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT DELAWARE	X	1,314.48	11-01-22	10-28-23
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
GIANT VALLEY 400	I	1,742.08	11-01-22	10-28-23
	I	1,168.55	11-01-22	
	X	1,314.48	11-01-22	
	X	911.93	11-01-22	
	X	1,653.87	11-01-22	
	XX	466.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	

CONTRACT INFORMATION FOURTH QUARTER 2022

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY 400	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY CULPEPER	I	1,748.05	11-01-22	10-28-23
	I	1,174.52	11-01-22	
	X	1,320.45	11-01-22	
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DELAWARE	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
SAFEWAY DOVER	X	1,320.45	11-01-22	10-28-23
	X	917.90	11-01-22	
	X	1,659.84	11-01-22	
	XX	446.59	11-01-22	
	XX	269.64	11-01-22	
	XXX	342.92	11-01-22	
	XXX	124.19	11-01-22	
	XL	25.99	11-01-22	
STAFF 400	X	1,314.48	11-01-22	

FELRA & UFCW
RETIREE HEALTH PLAN
FOURTH QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES FOURTH QUARTER 2022

INCOME

EMPLOYER CONTRIBUTIONS	\$3,173,462
RETIREE COPAYMENTS	\$788,579
INTEREST AND DIVIDENDS	\$6,737
TOTAL INCOME	\$3,968,778

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$36,496	\$4.72	2,458 RET
DENTAL	\$27.78	\$204,512	\$26.45	2,467 RET
DRUG	\$.80/1.25/SCRIPT	\$1,226,902		13,486 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	0		
TOTAL DRUG		\$1,226,902	\$158.70	
HMO KAISER	\$246.36	\$1,314,946		1,309 RET
HOSPITAL		363,848		
SURGICAL		247,727		
DIAGNOSTIC		53,689		
MAJOR MEDICAL		157,383		
MEDICAL ADMINISTRATION	\$15.47	55,088		1,187 RET
TOTAL MEDICAL		\$2,192,680	\$283.62	
BEHAVIORAL HEALTH	\$2.59	\$9,159	\$1.18	1,179 RET
BEHAVIORAL HEALTH/EAP		\$2,064	\$0.27	
P.P.O CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$4.52	\$100	\$0.01	7 RET
HRGI/A&G CLAIM DISCOUNTER		\$450	\$0.06	
ADMINISTRATION	\$7.21	\$55,733	\$7.21	2,577 RET

TOTAL EXPENSES	\$3,728,096	\$482.23
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SURPLUS (DEFICIT)	\$240,682
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¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

PART TIME RETIREES FOURTH QUARTER 2022
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INCOME

EMPLOYER CONTRIBUTIONS	\$458,843
RETIREE COPAYMENTS	\$170,752
INTEREST AND DIVIDENDS	\$1,459
TOTAL INCOME	\$631,053

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,266	\$4.94	557 RET
DENTAL	\$27.78	\$46,431	\$27.74	560 RET
DRUG	\$.80/1.25/SCRIPT	\$154,853		2,255 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	0		
DRUG		\$154,853	\$92.50	
HMO KAISER	\$246.36	\$263,039		348 RET
HOSPITAL		68,547		
SURGICAL		27,015		
DIAGNOSTIC		9,099		
MAJOR MEDICAL		98,642		
MEDICAL ADMINISTRATION	\$15.47	11,153		240 RET
TOTAL MEDICAL		\$477,495	\$285.24	
BEHAVIORAL HEALTH	\$2.59	\$1,849	\$1.10	238 RET
BEHAVIORAL HEALTH/EAP		\$0	\$0.00	
P.P.O CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$4.52	\$28	\$0.02	2 RET
HRGI/A&G CLAIM DISCOUNTER		\$97	\$0.06	
ADMINISTRATION	\$7.21	\$12,077	\$7.21	558 RET

TOTAL EXPENSES	\$701,096	\$418.81
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SURPLUS (DEFICIT)	(\$70,042)
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¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

FOURTH QUARTER 2022 STIPEND INCOME & EXPENSES
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INCOME¹

GIANT	\$475,230
SAFEWAY	270,976
TOTAL INCOME	\$746,206

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$739,595
SUBTOTAL	\$739,595

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$5,858
PNC FEES	714
POSTAGE	39
SUBTOTAL	\$6,611
TOTAL EXPENSES	\$746,206

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 671

¹STIPEND INCOME ALLOCATED BASED ON RATES AS PROVIDED BY THE FUND CONSULTANT

2022 RETIREES QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,743,878	\$3,714,239	\$3,662,968	\$3,632,305	\$14,753,390
RETIREE COPAYMENTS	984,865	952,952	941,352	959,331	3,838,500
STIPEND INCOME	890,816	828,735	784,491	746,206	3,250,248
INTEREST & DIVIDENDS	11,446	12,467	15,028	8,195	47,137

TOTAL INCOME	\$5,631,005	\$5,508,393	\$5,403,839	\$5,346,037	\$21,889,275
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EXPENSES

MEDICAL	\$2,774,582	\$2,577,629	\$2,288,725	\$2,670,175	\$10,311,111
DENTAL	259,822	238,745	253,260	250,943	1,002,770
DRUG	745,608	806,690	1,122,239	1,381,755	4,056,292
BEHAVIORAL HEALTH	10,858	11,182	11,074	13,072	46,186
OPTICAL	46,757	46,003	45,388	44,762	182,910
P.P.O.	3,379	1,414	787	675	6,255
ADMINISTRATION	68,376	69,475	68,538	67,810	274,199
STIPEND	890,816	828,735	784,491	746,206	3,250,248

TOTAL EXPENSES	\$4,800,198	\$4,579,873	\$4,574,502	\$5,175,398	\$19,129,971
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SURPLUS (DEFICIT)	\$830,807	\$928,520	\$829,337	\$170,639	\$2,759,304
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TOTAL PARTICIPANTS	3,256	3,212	3,169	3,135	3,193
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FUND RESERVE	\$5,042,458	\$4,864,706	\$4,734,123	\$4,782,493
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2021 RETIREES QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,982,176	\$3,983,842	\$3,874,434	\$3,813,104	\$15,653,556
RETIREE COPAYMENTS	1,045,546	1,038,400	1,025,355	1,015,296	4,124,597
STIPEND INCOME	1,021,927	979,146	936,109	893,068	3,830,250
INTEREST & DIVIDENDS	26,185	18,758	12,096	11,660	68,700

TOTAL INCOME	\$6,075,834	\$6,020,146	\$5,847,994	\$5,733,128	\$23,677,103
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EXPENSES

MEDICAL	\$2,722,925	\$2,793,787	\$2,461,700	\$2,453,510	\$10,431,922
DENTAL	276,158	272,957	270,272	269,299	1,088,686
DRUG	751,591	1,111,606	1,294,067	1,231,662	4,388,926
BEHAVIORAL HEALTH	11,324	12,381	12,830	14,002	50,537
OPTICAL	48,926	48,445	48,154	47,843	193,368
P.P.O.	5,296	1,625	3,145	2,512	12,578
ADMINISTRATION	69,523	70,931	70,560	70,021	281,035
STIPEND	1,021,927	979,146	936,109	893,068	3,830,250

TOTAL EXPENSES	\$4,907,670	\$5,290,878	\$5,096,837	\$4,981,917	\$20,277,302
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SURPLUS (DEFICIT)	\$1,168,164	\$729,268	\$751,157	\$751,211	\$3,399,801
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TOTAL PARTICIPANTS	3,408	3,378	3,360	3,334	3,370
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FUND RESERVE	\$5,048,838	\$5,180,875	\$5,058,620	\$5,069,326
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